

## Dr Marian Baird

Dr Marian Baird is Associate Professor in Work and Organisational Studies at the University of Sydney where she teaches industrial relations and human resource management. Marian is also Convenor of the Women and Work Research Group in the Faculty of Economics and Business. Marian is a leading researcher on women and work and she has a number of significant research projects underway. These include a major study of parental leave (including maternity, paternity and adoption leave) in Australia, researching the 'dual agenda' of organisational effectiveness and gender equity in Australian organisations, and analysing the impact of regulatory changes on low paid workers.



Marian has strong links with policy makers in business, government and unions and her research has a practical and topical focus. Marian has published widely in Australia and internationally and is co-author of the best selling Australian HRM text, *Human Resource Management: Strategies and Processes*. Marian is also a regular commentator in the media.

See: <http://wwrg.econ.usyd.edu.au/>



The University of Sydney  
Faculty of Economics and Business

Women & Work  
Research Group

The Women and Work Research Group provides high quality research, research training and consultancy on all aspects of women's experience of work, employment, family and community in Australia and the Asia-Pacific Region.

Members: Dr Susan Ainsworth, Dr Rae Cooper, Dr Leanne Cutcher, A/Professor Bradon Ellem, Dr Elizabeth Hill, Dr Susan McGrath-Champ, Dr Gabrielle Meagher, Dr Diane van den Broek, Sarah Wise, & Jeaney Yip

Convenor: Dr Marian Baird  
Coordinator: Alison Page

